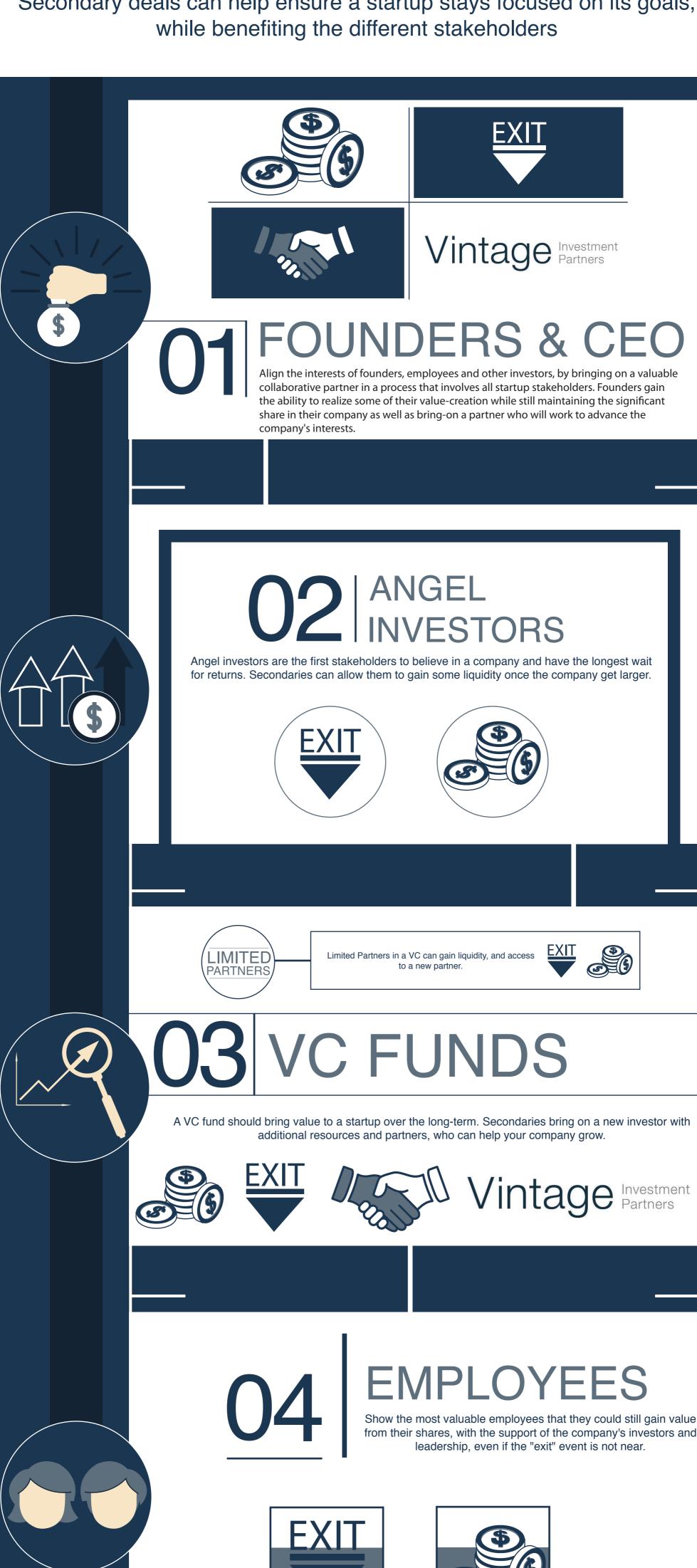
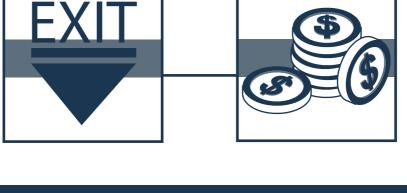


## SECONDARY DEALS CAN HELP EVERYONE

Secondary deals can help ensure a startup stays focused on its goals,



from their shares, with the support of the company's investors and



Vintage

THE STARTUP **CEO JOURNEY** 



By aligning interests with stakeholders and investors, secondary transactions can help startups gain smart-money. Startups should seek a value-add secondary investor, who can provide expertise, experience, and connections to other top companies and funds. Secondaries often boost recruitment of top employees, looking for the peace-of-mind that they can eventually gain value from their startup shares.